



DELAWARE PUBLIC EMPLOYEES
COUNCIL 81.org AFL-CIO

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MICHAEL A. BEGATTO
EXECUTIVE DIRECTOR

FAITH D. MORRIS
PRESIDENT

JAMES L. PARKER
VICE-PRESIDENT

LATONYA M. FRIESON-JONES
SECRETARY

CHRISTOPHER J. SHETZLER
TREASURER

July 29, 2020

Dear Sisters and Brothers:

As we continue to navigate a global pandemic, where information changes regarding this virus on a weekly and sometimes daily basis, the Council 81 Executive Board made the very difficult decision at our regular July 14, 2020 meeting. We voted to postpone the 2020 Convention. We took this action knowing that gathering in person would likely not be in the best interest of our members in September and not knowing when it would be safe to do so in the near future. Following the lead of area states and cities who are canceling beloved events such as the Philadelphia Thanksgiving parade, Mummers Parade and the Delaware AFL-CIO Labor Day parade, we thought it prudent to postpone our convention this year.

In order to keep to our constitution we postponed this convention until September-October 2022, which is when our next Convention would convene in accordance with our Constitution. We look forward to continuing to serve you at Council 81, and working to ensure that Public Sector Employees—who have been and continue to be on the front lines every day—are protected at every level.

We have attached a copy of the minutes and the motion that was made. If you have any questions, please do not hesitate to contact me at any time.

Stay healthy.

In Solidarity,

Faith D. Morris
President
AFSCME Council 81

Michael A. Begatto
Executive Director
AFSCME Council 81

Cc: Lance Geren
AFSCME Council 81 Staff



AFSCME Council 81
Executive Board Meeting
July 14, 2020

Officers:

Michael Begatto, Executive Director	Present
Faith Morris, President	Present
Jim Parker, Vice President	Present
Chris Shetzler, Treasurer	Present
Latonya "Toni" Frieson-Jones, Secretary	Present (on speaker phone)

Executive Board Members:

James Bordley	Present
Dinah Russ	Present
Saul Polish	Absent Excused
Christopher Ware	Present
Dedine Couch	Absent

The July Executive Board Meeting was held at the Council 81 Meeting Hall. The meeting was called to order by President Faith Morris.

Meeting Minutes:

Motion: Mike Begatto made, and Jim Parker seconded a motion to table the minutes.

President's Report:

The DE AFL-CIO decided to cancel the Labor Day Parade for everyone's safety.

Treasurer's Report:

The Profit & Loss Budget for July 2019 through June 2020 was reported on by the Treasurer. Total Expenses are still currently under budget.

Motion: Mike made, and JB seconded a motion to approve the Treasurer's Report. Motion carried.

Executive Director's Report:

Mike has a follow-up on the cancellation of all trainings due to the virus. If there is any need for training, we can do them virtually or in Council 81 Hall as long as it meets the safe distance guidelines.

Report of Committees:

- Personnel Committee – N/A
- Political Action Committee – N/A
- AFSCME Council 81 Convention Committee – No report

Old Business:

- President Faith Morris spoke on leading by example with being MVP members.
- 2020 AFSCME Convention will be held virtually. Council 81 Staff is reminding their locals to register. You must use your own individual device. Passcodes will be only for those who have registered. AFSCME Elections will be held as well.

- Chris S. spoke on Eastern Region IVP Debbie Parks asked if his Local will support her for the election. He wanted to make Council aware that the IVP is reaching out for support.
- Chris S. also spoke on the status of our Council 81 Convention. He recommends that we mimic how the International does their virtual Convention. Mike stated that he spoke to Our General Counsel Lance Geren as to what our constitution requires. Lance spoke how our last meeting where Dinah Russ spoke on postponing our Council 81 Convention. Lance quoted 3 passages: The Dept of Labor says that Labor needs to make a good faith effort to hold elections, Article 5 Section 1 of Our Constitution says Convention will be biannually on even years, Article 7 Section 2 of the Our Constitution beginning in 1988 officers shall be elected for 4 years elected by secret ballot. He believes we can postpone the election to a date certain and be in compliance.

Motion: Dinah Russ made, and Jim Parker seconded for The Council 81 Convention be postponed until 2022. Dinah amended her motion and was seconded by Jim Parker and James Bordley for The Council 81 Convention be held in accordance in accordance with the Constitution in the months September or October of 2022. Motion Carried.

New Business:

- Chris S. spoke with Mike and James Monk on amending the FY' 2021 budget. He proposed 4 lines to be amended. Insurances to be increase by \$100, Payroll Taxes increased by \$800, Pension with a \$1,400 increase and Salaries increased by \$10,100 annually. There was a surplus to be sent to reserve that would cover all the proposed changes. Chris S. anticipates items will come in lower such as Conferences since there will not be many expenses due to the postponing of the Council 81 Convention and International being virtual. Chris S. stated that most of the Council 81 Union Contracts have had a negotiated increase. So, the proposed increase would affect all the Council 81 Staff.

Motion: Chris S. made, and Dinah Russ seconded the motion for the FY' 21 budget be amended as presented. Motion Carried.

Motion to Adjourn

Next Meeting – To Be Determined